



CITY OF SANTA ANA AND REPUBLIC SERVICES

2024 SUMMER INTERNSHIP PROGRAM

Republic Services, Inc. is an industry leader in U.S. non-hazardous solid waste and recycling. Through its subsidiaries, Republic's collection companies, transfer stations, recycling centers and landfills focus on providing reliable environmental services and solutions for commercial, industrial, municipal, and residential customers. Republic and its employees believe in protecting the planet and applying common sense solution to customers' waste and recycling challenges.

Republic Services is working with the City of Santa Ana to help high school and college aged (18+) students who are Santa Ana residents to become educated in the three R's; Reduce, Reuse, and Recycle. As part of the effort to make recycling second nature to all City of Santa Ana residents and students, Republic Services is proud to announce the first Annual Summer Internship Program. The application period will begin on Monday, March 25, 2024, and close at 4:00 p.m. on Monday, April 29, 2024.

Program Overview

Republic Services will offer four (4) summer internships for students. The internships will be offered as an opportunity for students interested in an onsite immersion program where they can experience the day-to-day activities of working in a Fortune 300 corporate environment rated as one of Forbes' Great Places to Work.

High School and college aged (18+) students are eligible to apply for this internship. Interested students must complete an application consisting of their basic contact information, a copy of their most recent transcript, a letter of recommendation from a teacher or school administrator, and an 800 to 1,000-word essay describing why they are interested in participating in Republic's Internship program. Completed applications for Republic's First Annual Internship Program must be submitted no later than 4:00 p.m. on Monday, April 29, 2024, to santaana@republicservices.com.

A panel of Republic's management team will review the applications received and select four students to participate in the program.

Republic's internship program will commence on June 10th and conclude on August 2nd. The internship program will be offered four (4) days per week. On each working day of the program, the internship will take place at Republic Services Anaheim and Santa Ana

office locations. At completion of the program, the intern will receive a \$1,000 scholarship in addition to gaining tangible work experience.

Internship participants will shadow our team of operations management and supervisors. They will ride along with a driver on a collection route, learn about data systems management, participate in communications between the hauling division and the field, observe complex collection resolution, and learn how to develop efficiencies and improvement along transportation routes. Participants will be exposed to the basics of GIS mapping, GPS tracking/reporting, dispatch communications, and video technology utilized on our vehicles. Participants will also be given tours of a transfer station, maintenance shop, an active landfill, and a large-scale materials recovery facility.

Internship participants will shadow our finance, customer service, and operations. Participants will learn the basics of purchasing, budgeting, financial forecasting, business profit and loss reports, and help the team reconcile an existing month's finances. They will shadow the operations team learning about vehicles, services, and the processes involved in waste disposal. Participants will use Microsoft excel formulas used to generate results on financial reporting mechanisms.

Students will work with Republic's team to learn about interactions with the City and with key figures in the community. and assist in educating customers in encouraging compliant program implementation. They will learn about diversion goals, tracking activities in Recyclist, and State diversion mandates (AB 341, AB 1826, and SB 1383) including ways to implement State Mandated programs to non-compliant customers. Interns will also attend a routine compliance meeting with the City of Santa Ana team. They will participate in community events and help educate the public about traditional recycling and organics collections. Additionally, participants will assist the team in the production of public facing marketing efforts such as newsletters, brochures, website development, social media posts, advertisements, etc. They will also assist the team in drafting correspondence to municipal customers and the public, create a mock Power Point presentation about the California solid waste regulations, and present to a group of Republic's management team.

The program is intended to inspire students to broaden their interests and understanding of business. Our overall hope is that students will deepen their interest in the solid waste industry and potentially explore a career with Republic Services.

Application Details

Deadline

- Entries must be submitted to santaana@republicservices.com by 4:00 p.m. on April 15, 2024.

Eligibility

- Applicants must be a resident of the City of Santa Ana.
- Must be 18 years of age or older.
- Must be a student.
- Reliable source of transportation needed (transportation assistance may be available).

Compensation

- Interns will receive a \$1,000 scholarship at the end of the program.

Writing Guidelines

- Applicants must write an original, unpublished essay describing why they are interested in participating in Republic's Internship program and how you believe this program will help you in your career and/or academic goals.
- Entries must be in English and be 800 to 1,000 words in length, typewritten and double-spaced in 12-point font. Facts and quotations should be appropriately cited.

Submission Guidelines

- Submit only one essay per student.
- Send entries to santaana@republicservices.com
- Attach your essay as a PDF document.
- Include your most recent transcript as an attached PDF document.
- Include a letter of recommendation from a teacher or school administrator as an attached PDF document.
- Entries must include your full name, e-mail address, home address, phone number, date of birth, school name, and the name of your parent or legal guardian.