



Aligning Professional Services With Sustainability

Fragomen, a leading immigration services firm with 60 offices worldwide, shows that sustainability is as essential in professional offices as it is in retail or hospitality.

Opportunity:

Just as the firm helps individuals and families transition smoothly, it is making its own responsible transition to meet California's evolving environmental standards. To support this effort, Fragomen partnered with Jennifer, their Republic Services Sustainability Advisor, to evaluate and optimize waste services in alignment with Senate Bill (SB) 1383.

Solution:

Before the audit, Fragomen's service levels did not fully reflect the firm's actual waste generation or meet state goals for removing organics from landfills. Following a comprehensive waste audit, Jennifer recommended adjusting service levels to improve efficiency and compliance. Fragomen successfully reduced Dry waste service to a 3-cubic-yard bin and added a 1-cubic-yard Wet waste bin. These changes created a program that supports both operational needs and environmental responsibility.

Takeaway:

Transitions, whether for people or for businesses, are most successful when guided with expertise and foresight. By right-sizing the firm's waste services, Fragomen balanced compliance, efficiency and sustainability, setting an example for professional offices across the community.

Learn more at

RepublicServices.com/municipality/san-jose-ca



Sustainability in Action