



REPUBLIC
SERVICES

Minimum Wage By City/County

State	City/County	Wage
Arizona	Flagstaff	\$17.85
	Tucson	\$15.00
California	Alameda	\$17.46
	Belmont	\$18.30
	Berkeley	\$19.18
	Burlingame	\$17.43
	Cupertino	\$18.20
	Daly City	\$17.07
	East Palo Alto	\$17.45
	El Cerrito	\$18.34
	Emeryville	\$19.90
	Foster City	\$17.39
	Fremont	\$17.75
	Half Moon Bay	\$17.47
	Hayward	\$17.36
	Los Altos	\$18.20
	Los Angeles	\$17.87
	Malibu	\$17.27
	Menlo Park	\$17.10
	Milpitas	\$18.20
	Mountain View	\$19.20
	Novato	\$17.27
	Oakland	\$16.89
	Palo Alto	\$18.20
	Pasadena	\$18.04
	Petaluma	\$17.97
	Redwood City	\$18.20
	Richmond	\$17.77
	San Carlos	\$17.32
	San Diego	\$17.25
	San Francisco	\$19.18
	San Jose	\$17.95
	San Mateo	\$17.95
	Santa Clara	\$18.20
	Santa Monica	\$17.81
	Santa Rosa	\$17.87
	Sonoma	\$18.02
	South San Francisco	\$17.70
	Sun Valley	\$17.87
	Sunnyvale	\$19.00
	Sylmar	\$17.87
	West Hollywood	\$19.65
	Wilmington	\$17.87
	Los Angeles*	\$17.81
	San Mateo*	\$17.46

State	City/County	Wage
Colorado	Boulder	\$15.57
	Denver	\$18.81
	Edgewater	\$16.52
	Boulder*	\$16.57
Illinois	Chicago	\$16.60
	Cook*	\$15.00
Maine	Portland	\$15.50
	Rockland	\$15.50
Maryland	Howard*	\$16.00
	Montgomery*	\$17.65
Minnesota	Minneapolis	\$15.97
	St. Paul	\$15.97
New Mexico	Las Cruces	\$12.65
	Santa Fe	\$15.00
	Santa Fe*	\$15.00
New York	New York	\$16.50
	Nassau*	\$16.50
	Suffolk*	\$16.50
	Westchester*	\$16.50
Oregon	Portland Metro	\$16.30
	Nonurban Counties*	\$14.05
Washington	Bellingham	\$18.66
	Burien	\$21.16
	Everett	\$20.24
	Renton	\$20.90
	Seattle	\$20.76
	Tukwila	\$21.10
	King*	\$20.29

*indicates county